

**MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE LEMONT PUBLIC LIBRARY DISTRICT  
COOK AND DUPAGE COUNTIES, ILLINOIS  
HELD AT THE LIBRARY DISTRICT EVENT SPACE  
50 EAST WEND STREET, LEMONT, ILLINOIS**

**October 9, 2018**

**I. Call to Order**

President Kirvelaitis called the meeting to order at 7:02 p.m.

**II. Pledge of Allegiance**

**III. Roll Call**

The following trustees answered present: Thomas Burton, Jr., Patricia Camalliere, Tom Culcasi, Christine Hogan, Vytenis Kirvelaitis, Catherine Sanders and Michaeline Skibinski. Library Director Sandra Pointon and attorney Eric Hanson of Mahoney, Silverman and Cross, LLC also attended.

**IV. Approval of Minutes**

There was a motion made by Trustee Hogan, which was seconded by Trustee Camalliere to approve the minutes of the regular meeting of September 11, 2018. A voice vote was taken: all ayes, no nays. The motion passed. Trustee Burton made a motion, seconded by Trustee Hogan, to approve the minutes of the executive session of September 11, 2018. A voice vote was taken: all ayes, no nays. The motion passed.

**V. Treasurer’s Report**

A motion was made by Trustee Hogan and seconded by Trustee Camalliere to approve the treasurer’s report as submitted:

Illinois National Bank		
e-Pay	\$	1,000.00
Illinois Funds		
Money Market e-Pay		33,576.07
MB Financial Bank		
Interest Bearing		1,004,227.30
Operating Account (formerly Checking)		25,000.00
Expense Account		1,193.10
Lemont Bank and Trust		
Certificate of Deposit		250,000.00

A roll call was taken: Trustees Burton, Camalliere, Culcasi, Hogan, Kirvelaitis, Sanders and Skibinski—ayes, no nays. The motion passed.

**VI. Approval of Bills**

Trustee Camalliere made a motion, seconded by Trustee Hogan, to approve payment of bills in the amount of \$47,499.84. A roll call was taken: Trustees Burton, Camalliere, Culcasi, Hogan, Kirvelaitis, Sanders and Skibinski—ayes, no nays. The motion passed.

**VII. Presentation by Mayor John Egofske--Lemont Home Rule**

Mayor Egofske spoke about whether the Village of Lemont should become a home-rule municipality. This is a referendum question, which would appear on the November 6th General Election ballot. The Village general fund was facing a \$1 million deficit. Declining revenues, reduction in State-shared revenue allocation and aging infrastructure were among the reasons cited for home-rule. With Lemont receiving only 7 cents of every property tax dollar and one percent of the sales tax, the Village needed to consider additional revenue streams, especially ones which would shift the burden to non-residents. For example, if home-rule moved decision-making to the local government, the Village could raise the sales tax by one percent, using the extra revenue (which excluded groceries, drug and medical expenses) for its own needs. Lemont would receive most of the benefit from people outside of the community, who shopped and dined in Lemont. If the referendum failed, the Village may be forced to reduce personnel costs and provide fewer services. Villagers would end up funding the shortfall themselves. The Mayor extended an invitation to a town hall meeting on home rule on October 15, 2018, at 6:30 p.m. in the Village Hall boardroom, to further discuss the matter and answer questions.

**VIII. Public Participation**

Resident Michael Dunkin accused the Director of violating #17 of the Access Standards described in *Serving Our Public 3.0, Standards for Illinois Public Libraries*. He also charged her with failing to adhere to the Code of Ethics of the American Library Association, Principle V.

Carol Dunkin said that a GoFundMe campaign had raised money to help support former Children’s Librarian Mary Inman. A celebration of her contributions to the town and its children would be held on Saturday, October 20th, from 3:00 to 5:00 p.m. at the Lemont Park District’s Core facility.

**IX. Reports**

**A. President**

No report.

**B. Library Director**

The Director addressed the claim that Children’s Department staff hours and budget had been decreased when, in fact, the number of staff members and service hours had been increased. A graph with figures demonstrating the increases was distributed. Per the 2010 census, Lemont had some 16,500 residents. Approximately 13,000 Library patrons were adults, barely 900 were teens, and almost 1,700, or ten percent of patrons, were children. Over ten percent of the Library’s budget was allocated to Children’s Department employee salaries, space and supplies, early literacy and school-age programming. During September, or Library Card Sign-up Month, 109 new cards had been issued, which represented a new record for the Library. Regarding the claim that she had refused to rent space to a scout troop, the Director cited the Library Room Use Policy, approved after the renovation, which did not include rental of the new children’s activity center to non-Library sponsored programming.

**C. Attorney**

Attorney Hanson had frequented the Library for years, first as a student, then with his wife and children. He had been retained by the Library for the past 18 years, and represented fifty governmental bodies. Regarding Mary Inman’s termination of employment, he explained that personnel issues could not be discussed in a public setting and that the Board was unable to respond to questions about private and confidential matters. He observed that some of the comments that had been made over the previous months were inaccurate and inappropriate. The Board had consulted with his law firm before taking action, and the termination had been non-discriminatory and deemed in the best interest of the Library. The attorney made the following Board positions clear: the Library would not rehire Ms. Inman and would not hire a firm to investigate the dismissal or the Director’s conduct. Unfortunately, arguments had been one-sided, as the trustees were unable to discuss what went into its deliberations. The Board considered the matter closed.

**D. Committees**

**1. Finance**

No report.

**2. Building and Grounds**

The Committee met with a solar power firm. It assessed return-on-investment costs and would continue to investigate electrical power alternatives. Due to steep price increases and contract renewal complications over the past 20 years, the Library terminated its contract with its elevator maintenance service. Chairman Burton was waiting for two proposals to come in. Snow removal bid had been evaluated, and the Committee recommended Sebert Landscape, with which the Library had a lawn maintenance agreement through the month of November.

**3. Policy and Personnel**

No report.

**4. Planning and Goals**

No report.

**5. Technology**

At the request of patrons, a charging station for phones and tablets had been installed in the teen area. Refurbished newer computers replaced several end-of-life units. Surplus equipment would be sold or recycled. The Director was reevaluating audio capabilities in the meeting rooms and the possibility of camera updates.

**X. Old Business**

**A. Medical Reimbursement Plan--Second Reading**

A motion was made by Trustee Hogan and seconded by Trustee Skibinski to rescind the medical reimbursement plan. This would only impact internal Library practices and would have no effect

on health insurance plans. A roll call was taken: Trustees Burton, Camalliere, Culcasi, Hogan, Kirvelaitis, Sanders and Skibinski—ayes, no nays. The motion passed.

**B. Roof Evaluation**

Consultant Tom O'Brien of K2NCrest set a date for an on-site visit from manufacturer Owens Corning to initiate the materials warranty review process. Norton Roofing would assist with the roof shingle inspection on October 19th.

**XI. New Business**

**A. Resolution 2018/2019-01--Resolution to Include Cash Payments Related to Health Insurance as IMRF Earnings**

The Illinois Municipal Retirement Fund now required employers to pass a resolution allowing cash payments that were made separately from salary and were in lieu of or pertaining to healthcare benefits to be reported as IMRF earnings. There was a motion was made by Trustee Hogan and seconded by Trustee Sanders to approve Resolution 2018/2019-01 to Include Cash Payments Related to Health Insurance as IMRF Earnings.. A roll call was taken: Trustees Burton, Camalliere, Culcasi, Hogan, Kirvelaitis, Sanders and Skibinski—ayes, no nays. The motion passed.

**B. Selection of Snow Removal Service, 2018/2019**

Trustee Burton made a motion, seconded by Trustee Hogan, to contract Sebert Landscape for snow removal from December 1, 2018 to March 31, 2019 in the amount of \$6,756. The Director mentioned that, should the Library require it, \$11,000 had been budgeted to cover significant weather occurrences and visits that might be required outside of the contracted period. A roll call was taken: Trustees Burton, Camalliere, Culcasi, Hogan, Kirvelaitis, Sanders and Skibinski—ayes, no nays. The motion passed.

**XII. Communications / Correspondence**

The Director reminded the trustees that the regular November meeting on November 13th would be preceded by the Truth-in-Taxation Hearing at 6:45 p.m. The 11th Annual Veterans Drive was underway and would continue through November 15th. Donations would benefit the Midwest Shelter for Homeless Veterans in Wheaton and the Fisher House at Hines V.A. Hospital. The Pinnacle Library Cooperative (PLC) had applied for and would be receiving a \$53,000 grant from RAILS (Reaching Across Illinois Library System) next year. In January 2019, PLC would be funding a new live online chat service, which would provide extended hours for library assistance.

**XIII. Executive Session**

There was no need to move into executive session.

**XIV. Adjournment**

A motion was made by Trustee Burton and seconded by Trustee Culcasi to adjourn the meeting at 7:59 p.m. A voice vote was taken: all ayes, no nays. The motion passed. The meeting was adjourned.

Respectfully submitted,  
Ramona Stephens-Zemaitis